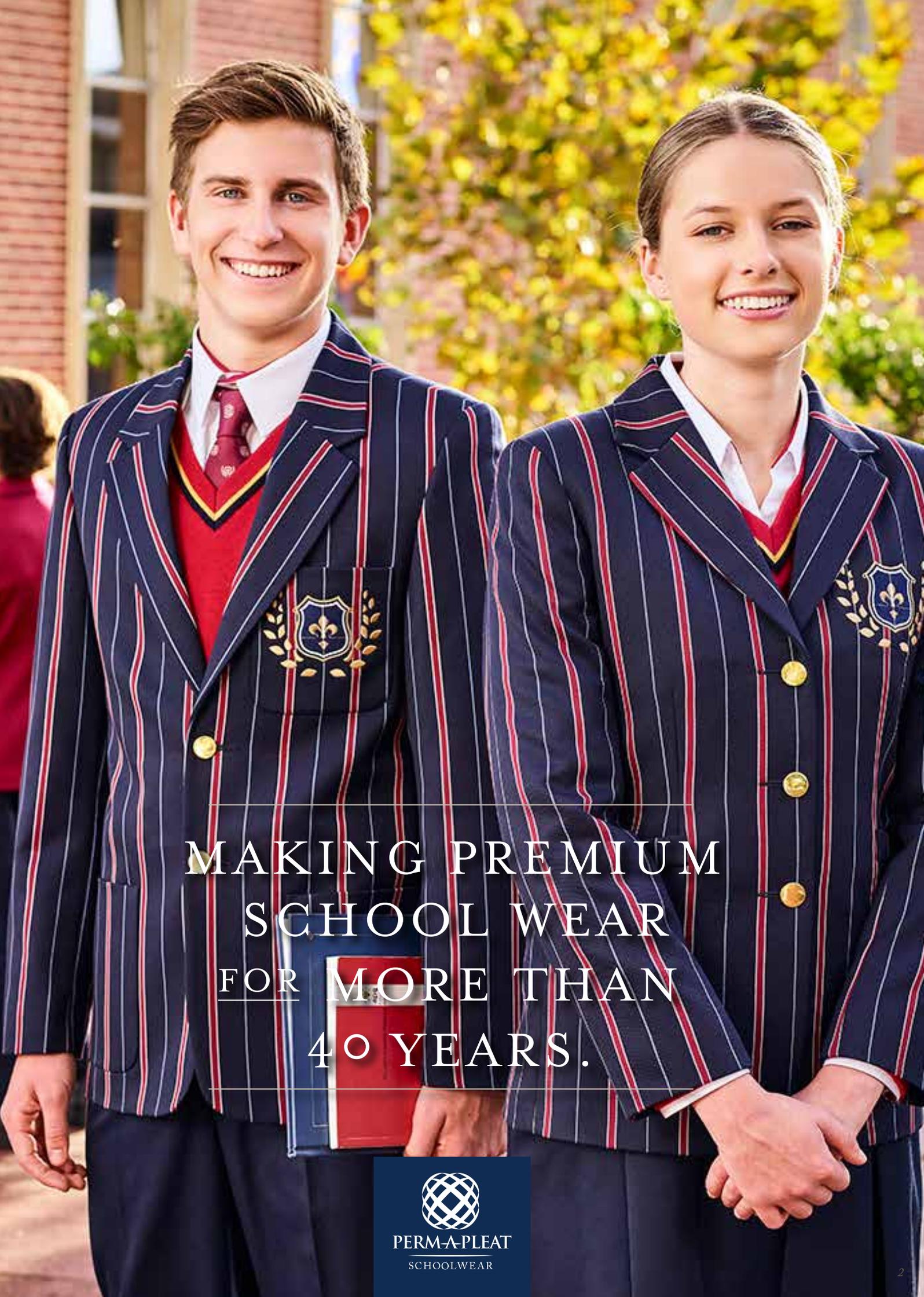




WHOLESALE UNIFORM  
SUPPLIER PARTNERSHIP



PERM-A-PLEAT  
SCHOOLWEAR



MAKING PREMIUM  
SCHOOL WEAR  
FOR MORE THAN  
40 YEARS.



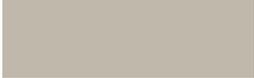
PERMA-PLEAT  
SCHOOLWEAR

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# INTRODUCTION TO PERM-A-PLEAT SCHOOLWEAR

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Perm-A-Pleat Schoolwear is a family-owned Australian company based in Western Australia with 40 years' experience in supplying school uniforms, sportswear and accessories. We have the knowledge and expertise to provide you with the highest level of quality service and value for money.

Our tradition of quality craftsmanship began in 1980 when Steve Palm founded the company. Three generations on our passion for quality is stronger than ever. We have an unsurpassed knowledge of what is required to consistently deliver high quality uniforms that our customers are proud to stock in their uniform shop and our attention to detail never waivers. We have set ourselves a benchmark of quality that we strive to maintain each day.

As one of Australia's largest school wear specialists, Perm-A-Pleat Schoolwear can design, manufacture and supply your complete range of uniforms, sportswear and accessories using the finest and durable materials at an affordable price. We custom design fabrics and garments in any style required and we offer approximately 4,000 ready-to-wear stock line school wear products that can be purchased plain for immediate delivery or they can be embellished with a school logo, to cater to many different requirements and budgets.

What sets Perm-A-Pleat Schoolwear apart in the school uniform supply industry in Australia is the fact that we do not use sub-contractors to manufacture our uniforms, but have all the facilities to design and create uniforms from inception at Head Office and then made by our global network which consists of some of the leading fabric mills and garment factories in the world. We personally manage and control each stage of the garment making process as follows:

- Product design and development
- Patternmaking
- Fabric sourcing or development
- Embroidery and screen printing development
- Manufacturing and supply
- Quality Assurance
- Managing on-campus uniform shops

When a customer chooses Perm-A-Pleat Schoolwear, they can be confident they have partnered with a company that can meet every future expectation. Should a school require a small run of uniform, a one off special occasion uniform, a made-to-measure uniform, or wish to refresh or change their uniform we have the facilities and skill to accommodate these needs.

As a leader in our field, we are continually seeking out innovative ways to improve our quality processes, continually lifting our standards and ultimately those of an entire industry. The benchmark of quality that we have set is only possible through taking the time at every single stage of the process to stop and make sure that 100% perfection is being achieved.

Our purpose is to continue to be a leader in the industry by providing quality products and services, cultivating successful business partnerships and managing profitable uniform stores. For the ideal solution to your uniform shop requirements, we invite you to discover the enduring confidence, convenience and integrity of partnering with Perm-A-Pleat Schoolwear.

# THE MARKET LEADER IN UNIFORM SHOP SOLUTIONS

1

## WHOLESALE UNIFORM SUPPLIER PARTNERSHIP

Not every school wants to outsource the management of their school uniform shop, but they do desire an improvement in the KPI's of the retail operation.



2

## QUALITY ETHICAL MANUFACTURING

With 40 years' experience in manufacturing, Perm-A-Pleat Schoolwear personally manages and controls each stage of the garment manufacturing process. Supply chain partners are selected on values of social responsibility and ethical behaviour before any other consideration.



3

## DESIGN CAPABILITY

Product design is an important service that we offer to our customers. If you are at any stage planning to refresh the summer, winter or sportswear uniform or require a one off garment for a special event, we can help you create a distinctive look that captures the individual identity of your School





1

## WHOLESALE UNIFORM SUPPLIER PARTNERSHIP

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Not every School wants to outsource the management of their school uniform shop, but they do desire an improvement in the overall key performance indicators of the retail operation. To meet this need, we are partnering with schools in Australia to supply high quality uniforms and share our retail experience to achieve significant improvement in quality, service and value for money.

When a School chooses Perm-A-Pleat Schoolwear as their wholesale uniform supplier partner we work closely with the Uniform Shop Manager to manage stock levels and place orders for the season ahead. All orders are delivered and held in our National Distribution Centre and stock is delivered and invoiced to the uniform shop as required and to match the peak selling periods throughout the year.

We are experienced in the management and operation of on-campus retail stores and because of this we are also able to offer our expertise and advice so that a school is able to achieve higher levels of retail service in the uniform shop.

With your school maintaining the responsibility of the day-to-day management and operation of the uniform shop, we partner with you to improve the overall quality and consistency of uniform so that you can provide a retail shop that is profitable and risk free to the School.

WE CAN HELP YOUR  
UNIFORM SHOP MAKE  
THE GRADE



## THE BENEFITS OF PARTNERING WITH PERM-A-PLEAT SCHOOLWEAR

The key benefits of the partnership;

### **a) Higher quality and consistency of your School uniform**

Perm-A-Pleat Schoolwear is recognised throughout Australia as a supplier of premium school wear products. Partnering with Perm-A-Pleat Schoolwear as your key uniform supplier across the complete range of formal wear and sportswear will ensure high quality and consistency across the uniform wardrobe in fabric shade, patterns and school crest.

### **b) Efficient management of stock to increase sales and decrease stock on hand**

We will work closely with the Uniform Shop Manager to model uniform orders and place them well in advance. Orders that are reflective of sales trends are planned to ensure no “out of stock”, while achieving an acceptable outcome of stock on-hand. The stock will be delivered to our warehouse and we will work with the Uniform Shop Manager to deliver the uniform to meet the sales trend throughout the School year.

The outcomes will have a positive effect on the School's cash flow, reducing stock on hand, while increasing customer satisfaction.

### **c) On time delivery of School uniform**

Having enough stock in the uniform shop for the three critical times of the year- new student fit-out in Term 4, back-to-school in January and the winter change-over in Term 2 is essential to maximise sales and increase customer satisfaction. Perm-A-Pleat Schoolwear has a vertical supply chain and is in total control of the complete manufacturing process from “end to end” and is able to ensure on-time delivery, every time.

### **d) Competitive pricing of your School uniform**

By supplying a full range of uniform items to your School, we have the ability to work with you to reach and maintain target price points across the complete uniform wardrobe.

### **e) Assisting your School to achieve higher levels of service in the uniform shop**

As a partner with Perm-A-Pleat Schoolwear you can access the benefits provided through our consulting expertise, such as reviewing your School's day-to-day uniform shop operation, having a good Point of Sale system that meets your needs, introducing online ordering, reviewing your store's hours of operation, sharing our strategy for new student fit out, suggesting a plan of how to operate and promote back-to-school trading, reviewing the layout of the retail space and maintaining good visual merchandising.



## a) Higher Quality and Consistency of Your School Uniform

Perm-A-Pleat Schoolwear's quality assurance program is one of the strictest in the school wear industry. Our requirement for thoroughness at every step of the supply process is evident in the quality of the product we are proud to put our name on. This high quality has been established and maintained by our own internal quality assurance systems that were specifically developed to meet the needs of our customers. All of our quality assurance systems have a well-documented process with outcomes and corrective action documented.

Before the commencement of manufacturing begins, we make a sample garment for you to review and approve. One approved sealed sample is kept at our head office and the other is sent to the factory making the garment so they have a working garment reference point for sewing and quality control assessment.

Quality assurance systems are in place for testing each batch of fabric. Each roll of fabric is visually inspected before the fabric is cut. During the laying out and cutting process the fabric and each cut panel is carefully inspected.

Each factory receives a design sheet, garment specification sheet and customer approved garment sample to be referred to during the manufacturing and garment inspection process. At our offshore factories, each sewing line has in-line quality assurance inspectors, to perform quality assurance checks at various stages of the garment assembly process and then a dedicated sewing line quality assurance manager. Prior to the order being shipped, the factory sends us samples for inspection to ensure the order is correct. Only when a garment passes our standards will it be finally sent for pressing, packing and shipping.

There is also a final quality inspection performed on garments shipped to our National Distribution Centre and requiring inspection in Australia. We employ a team of trained quality control inspectors to individually inspect each batch of garments by hand. The garments are measured against the specification sheet to make sure they are within the Australian standard of tolerance. They are also checked against the approved customer sample to make sure they are visually correct and the correct fabric has been used. If the garment has logo embellishment, then this is checked off against a customer approved logo sample to make sure it is correct for design, colour and wording. It is only with this final seal of quality that we allow garments to proceed to the customer

WE GO TO GREAT LENGTHS  
TO ENSURE  
THE FINEST QUALITY.



## b) Efficient Management of Stock to Increase Sales and Decrease Stock On Hand

By holding back up stock of the most popular sizes, the uniform shop is able to provide a continuous supply to customers and maximise sales. This service enables us to offer a quick delivery turnaround time and an opportunity to request stock in critical selling times throughout the year. We manufacture both summer and winter items of uniform at the same time and these are delivered to our national distribution centre in late September/early October in preparation for the sales to new students that will begin in the uniform shop from orientation day. With the uniform manufactured and in stock, we are able to deliver the initial orders to the uniform shop for the 3 key selling periods: new student sales in Term 4, back-to-school sales in January and the changeover to winter uniform in Term 2.

## c) On time delivery of School uniform

Our preparation for a successful back-to-school starts in early May when we would suggest that a stock take is completed in the uniform shop. We would work with your Uniform Shop Manager to ensure that sales made for the past 12 months are then modelled against the current stock of uniform in the shop. We then ask your school to provide vital data on any changes in enrolment trends, to ensure that we are working together to model the best outcome for the provision of uniforms to new students and back-to-school. The data is then analysed to produce a forecast of the stock that is required to be manufactured to meet the next 12 months' uniform sales. In conjunction with the Uniform Shop Manager your School would then provide us with orders in each uniform product to ensure that during the coming 12 months the stock level in any product will not become zero. This is especially helpful with new enrolments where often exact numbers are unknown and where made to order garments take time to manufacture.





## d) Competitive Pricing of Your School Uniform

Although there may be cheaper uniforms on the market, our aim is to provide our customers with real value for money uniforms that can stand up to tough conditions and which reflect our company motto “Quality. Service. Value.” Our uniforms and accessories are made in the finest, durable fabrics and yarns that customers are proud to see their students wear and we are proud to put our name on. We aim to maintain our benchmark of quality each day and only partner with manufacturers who can demonstrate to us that they uphold the same standards.

Perm-A-Pleat Schoolwear produces a quotation for every item of uniform sold through the uniform shop. The quotation covers a description of the garment, size range, estimated manufacturing time, minimums and pricing.

By partnering with Perm-A-Pleat Schoolwear, you would have the advantage of being invoiced at early order pricing. This would also include your stock holding order for that year.

## e) Assisting Your School to Achieve Higher Levels of Service in The Uniform Shop

### Review Of The Day-To-Day Operations Of The Uniform Shop

This would begin by Perm-A-Pleat Schoolwear offering to conduct a full audit of the current stock on hand modelled against the history of annual sales per product group. The results of this audit will provide an accurate and detailed analysis of the current stock on hand and what future orders need to be placed. Any obsolete stock identified can be looked at closely and if possible, alterations can be made to certain sizes at a small cost, instead of losing this stock altogether.

### Assist Your School With Installing A Suitable Point-of-Sale System

This is a vital component in the efficient and profitable running of a uniform shop. Perm-A-Pleat Schoolwear work with the MYOB Retail system and we would be able to offer advice and training in this or any similar retail point of sale system which analyses retail sales, stock on hand, provides a product bar coding facility and provides a balance of daily sales in the uniform shop.



### **Assist Your School With Introducing Online Ordering**

Online ordering is very helpful particularly for new families to your School who are not familiar with the uniform, as well as parents who are merely wanting to purchase additional products or wanting to purchase the next size up. In our experience with on-campus retail shop management is that online ordering very quickly becomes an essential and very efficient method of purchasing uniform. Another helpful online tool is the ability for parents to make uniform shop appointments online and this reduces unnecessary queues in the uniform shop at the busy selling periods.

### **Review Your School's Hours Of Operation**

This is a very important process and particularly important when monitoring and controlling the overall cost of the uniform shop. Key data provided by a POS system clearly shows the peak and low retail sales so that you can very quickly match the operating hours of the uniform shop. The introduction of online ordering allows you to adjust operating hours to closely match the sales. Most schools we work with operate at reduced hours in the second half of Term 2 and for the most part of Term 3 when there is no change of uniform and sales are generally very low, and operate for extended hours during the new student fit out period in Term 4 and at back-to-school in January when sales in the uniform shop are guaranteed to be at their peak.

### **Share Our Strategy For New Student Fit Outs And Promoting Back-to-school**

It is essential to ensure that each of the first experiences that a new student and their family has re-enforces the values they hoped for as they begin their education journey with your School. A lot of planning takes place leading up to orientation day and new families are invited to make personalised appointments to visit the uniform shop and purchase their new uniform, rather than having to stand in long queues. We have invested a lot of time and energy into developing strategies for new student fit-out and back-to-school to provide a good experience at this critical time of the year. Over many years we have trialled various approaches and through technology have collected important data to assist in analysing and evaluating these approaches to find the very best solution. The result is that we now have a proven method of managing flow through the uniform shop and achieving a more even spread of sales over a greater number of days.

### **Review The Layout Of Your Retail Space And Make Suggestions On Improving Service And Efficiency**

We have been successfully operating on-campus uniform shops through-out Australia for many years now and are experienced in the fitting out of new uniform shops. Advice would be offered to assist in improving the general layout of the uniform shop to make it not only serviceable but also appealing for your customers. This can be achieved without spending a lot of money by making subtle important changes and improvements which will make a big retail difference.





PERMA-PLEAT  
SCHOOLWEAR

## QUALITY ETHICAL MANUFACTURING

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Our production team consists of highly skilled professionals who have had international experience in patternmaking, garment engineering, production and quality assurance of fine apparel.

Our approach to making garments is to ensure a high attention to detail is kept throughout the manufacturing process by:

- taking care when selecting the fabrics,
- our patternmakers producing patterns for each and every garment, and
- our production team working closely with the makers to ensure that each garment is carefully cut and assembled to meet our high expectation of quality and garment specification.

We have formed partnerships with leading makers of fine clothing over many years. Each maker has been selected by the Palm family in consultation with our production management team. Our partners make for recognized leading brands and understand our requirements of premium quality and continuity. They are fully compliant with our social and environmental responsibility and are chosen for their ability to produce fine quality garments.

Our business is managed through a unique web-based platform that weaves together our supply chain. Our customers, National Distribution Centre, fabric suppliers and garment makers all become linked through our supply chain order management system. Our manufacturing database is 100% transparent so a customer can view current stock levels at any location or see in real time the production stage that any garment may be at, such as in cutting or sewing. They can track the transportation of uniform products that may be on a vessel as sea freight, air freight or in transit from our National Distribution Centre to their Store, providing fully track and trace of every product through every stage of the manufacturing and delivery process.

Our production network is set up to manufacture garments both in Australia and off-shore which allows us to offer our customers a choice depending on requirements. Our off-shore production is well-established in Indonesia and supplemented in Fiji. We develop our fabric with some of the world's leading fabric mills located in Australia, Indonesia, Malaysia, Thailand and China.

WHEN IT COMES TO  
MAKING QUALITY  
SCHOOLWEAR, WE HAVE  
THE ANSWERS.

## ETHICAL SUPPLY

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Perm-A-Pleat Schoolwear recognises that an effective and sustainable supply chain is integral to the Company's business model and supply partners are required to meet standards in relation to human rights, workplace safety, environmental impacts and ethical business practices. We have a responsibility to our staff, suppliers and customers to operate responsibly and want to be part of the global movement for change and climate control.

Almost all major suppliers of school wear in Australia with the exception of Perm A Pleat Schoolwear source their products via a third party supply chain or a sourcing import agent. The factory that will actually produce the products is unknown to the Australian school wear supplier and the fabric is sourced by the factory from an unknown source, which may change from year to year. The uniform supplier in Australia has very little or no control over the supply chain and would not know where or under what conditions the garments and fabrics are being manufactured and supplied, even though they may say they do. In a competitive school wear environment where price is often the dominant motivator, values of social responsibility and ethical behaviour are often not considered.

Monitoring of our supply chain is crucial in assessing, acting and addressing social, labour and environmental risks and we have embedded these monitoring activities into the daily governance of our company. Our Managing Director, Adrian Palm, has the overall responsibility to ensure standards are maintained and audits are being carried out. Our Production and Sourcing Manager, Cameron Palm, has supply chain manager responsibility to ensure standards are maintained and audits are being carried out. He also participates in conducting audits and reviews. Our Overseas Production and Sourcing Manager, Guiseppa Demarco, carries out quarterly audits and annual audits to ensure standards are being maintained and audits are completed. In addition to this, Adrian Palm and Cameron Palm visit each factory 4 times a year and they conduct audits to determine ongoing compliance with our supplier code of conduct.

Prior to the company engaging a new supplier the company policies are reviewed and the company conducts an audit of the prospective supplier. Any deficiencies need to be addressed and rectified before the supplier can become part of the supply chain. There is an ongoing evaluation and audit process to ensure that the standard we have set is being maintained. At our overseas suppliers, we employ staff on-site who work directly for Perm-A-Pleat Schoolwear to monitor working conditions. These employees provide an ongoing assessment and evaluation of the work place.

Each of our suppliers has adopted an accepted international approach to grievance in the workplace. During the on-boarding process for new employees they are briefed and trained concerning the grievance mechanism. It is provided in their native language. It can be anonymous or the employee can identify themselves if they desire. During the annual training review this is covered again as part of the training that is provided to each employee.

All of our facilities in our supply chain have worker based representatives that are empowered to meet with individual employees or groups of employees to provide an opportunity for concerns to be raised. These worker based representatives then have the opportunity to meet with factory management to effectively communicate, discuss and bring about resolutions.

Ethical manufacturing has become a vital factor in a school's decision to choose a preferred uniform supplier. We welcome you to read through the Perm-A-Pleat Schoolwear Ethical Supply Statement and Environmental Sustainability Commitment and we would be happy to discuss this in more detail with your school.

# ETHICAL SUPPLY STATEMENT

The Company's Ethical Supply Statement covers nine basic principles:

## **Employment Is Freely Chosen**

The use of forced, bonded or involuntary prison labour is strictly prohibited.

## **Freedom Of Association And The Right To Collective Bargaining Are Respected**

Workers should have the right to join or form trade unions of their own choosing and to bargain collectively. Workers representatives must not be discriminated against and must have access to workers to carry out their representative functions in the workplace

## **Working Conditions Are Safe And Hygienic**

Suppliers are required to provide a safe and hygienic working environment to their workers. Where accommodation is provided, it must be clean and safe, and meet the basic needs of the workers.

Adequate steps must be taken to prevent accidents and injury occurring in the workplace, by minimising hazards inherent in the working environment.

Fire and building safety standards must comply with the legal requirements of the jurisdiction in which the building is located and present a safe and hygienic environment for workers.

## **Child Labour Must Not Be Used**

The use of child labour is strictly prohibited.

No person shall be employed at any age younger than the legal minimum age for working in the jurisdiction in which the work is being conducted.

## **Living Wages Are Paid**

Wages and benefits must be paid for a standard working week and meet, at a minimum, national legal standards, but in any event always be enough to meet basic needs and to provide some discretionary income.

## **Working Hours Are Not Excessive**

Working hours must comply with national laws and overtime must not be excessive.

## **No Discrimination Is Practised**

There must be no discrimination in hiring, compensation, access to training, promotion, termination or retirement based on race, caste, national origin, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.

## **Regular Employment Is Provided**

To the extent possible, work performed shall be on the basis of a recognised employment relationship established through national law and practice.

Obligations to employees under labour or social security laws and regulations arising from the regular employment relationship must not be avoided through the use of labour-only contracting, sub-contracting, home-working or prison outsourcing arrangements, or through apprenticeship schemes where there is no real intent to impart skills or provide regular employment. Such obligations must not be avoided through the excessive use of fixed-term contracts of employment.

## **No Harsh Or Inhumane Treatment Is Allowed**

Physical abuse or discipline, threats of physical abuse, sexual or other harassment, verbal abuse or other forms of intimidation are prohibited.

## ENVIRONMENTAL SUSTAINABILITY COMMITMENT

Perm-A-Pleat Schoolwear recognises that businesses can have a positive impact on the environment. Our mission is to be leaders within our industry in minimising our impact on the environment and to be innovators in environmental sustainability within our industry. We are committed to finding ways in which we can reduce the impact that our company activities and our products have on the environment and to continually work to ensure a sustainable future for all. Our strategies to achieve this are:

- minimise waste by evaluating operations and ensuring they are as efficient as possible.
- minimise toxic emissions through reducing our carbon foot print and minimising our power requirement.
- actively promote recycling both internally and amongst our customers and supply chain partners.
- develop and promote our product range to minimise the environmental impact of both production and distribution.
- meet or exceed all the environmental legislation that relates to the Company.

In order to develop and continually improve our sustainability performance we must engage our supply chain to actively participate in environmental sustainability. In order to do this we will:

- work to ensure that our supply chain meet the requirements of international ethical and social responsibility and treat their people fairly and with respect and that there is a culture of equality and equity and monitor their compliance with our requirements.
- encourage and influence our supply chain to reduce their environmental impact and to adopt practices that reduce that impact
- assess the Health and Safety systems of our supply chain and monitor their compliance with our requirements.

We will engage our supply chain in sustainability by:

- using sustainability criteria, where appropriate, in the manufacturing of our products
- informing our customers of more sustainable alternatives
- encouraging the assessment and monitoring of our supply chain to ensure that their sustainability risks, including Health and Safety, ethical, environmental, social and economic impacts are understood and managed
- ensuring that we deal with all our supply chain and potential suppliers fairly and ethically and in accordance with our procurement policy.

OUR FOOTPRINT  
IS SHRINKING



### It is our policy to:

- Comply with all relevant environmental legislation, regulations and requirements
  - To use environmentally friendly dying technologies and environmentally friendly dye pigments where-ever possible
  - To completely eliminate all toxic PVC from our products and if plastic needs to be used to only use biodegradable plastic
  - Reduce the amount of waste material produced
  - Recycle all waste material wherever possible
  - Reduce the use of paper and cardboard wherever possible
  - Reuse waste paper (from the printer) where possible, making use of the blank side for notes etc
  - Avoid the use of postal services, saving on transportation and on paper, in favour of emailing invoices and statements and making them available over the internet.
  - Recycle equipment that is no longer of use to the company. For example, such items as computers and printers, printer cartridges, and batteries.
  - Keep energy usage low. For example, our purpose build national distribution centre was designed and constructed to be green by reducing energy consumption.
  - The use of I-controller software to ensure all lights are turned off after work and to reduce the operation of all mechanical ventilation.
- Purchase products with a lower environmental impact

Perm-A-Pleat Schoolwear's aim is to regularly review our sustainability commitment and seek to continually reduce the Company's impact on the environment.

### Carbon Footprint Reduction Target 25%

Perm-A-Pleat Schoolwear is investing in creating a cleaner environment for the future of our children. In 2018-2019 we achieved a target of reducing our carbon foot print by 25%. To achieve this Perm-A-Pleat Schoolwear invested in new technologies and implemented a range of Smart Environment strategies



### PVC FREE

At Perm-A-Pleat Schoolwear, we deliver quality school wear and accessories to thousands of children across Australia.

More than just comfort and style, we take the safety and wellbeing of our kids and the environment extremely seriously.



In response to the overwhelming evidence about the catastrophic health and environmental consequences of PVC, we have made the pledge that all Perm-A-Pleat Schoolwear school bags are PVC free. Our new range of school bags have been produced using Duralite, which is a PVC-free eco-textile made from 100% recycled material.

With this commitment and innovation, together we can create a PVC-free environment for our kids and our future.



“It was a pleasure to partner with Perm-A-Pleat to create a uniform that is contemporary, comfortable and looks fantastic. We could not be happier with the outcome.”

Meg Melville - Penrhos College - WA



PERMA-PLEAT  
SCHOOLWEAR

## DESIGN CAPABILITY

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At Perm-A-Pleat Schoolwear we understand that undertaking a project to redesign a uniform, whether it is one garment or the entire range, is not a decision to be taken lightly. We have a talented in-house design and development team including graphic designers, highly skilled patternmakers, an internationally qualified fabric technologist and a school crest development team. This team of designers would work closely with you to bring your vision to life and guide you through each step of the redesign process. If you are at any stage planning to refresh the summer, winter or sportswear uniform or wish to create a one-off garment for a special event, we can help you create a distinctive look that captures the School's individual identity.

### Design Concepts

Our design team would produce graphic storyboards that would capture each component of the unique and distinctive uniform wardrobe that we have designed and created for the School. They would showcase the School's vision by creating fabrics and garments that connect tradition and history with timeless and contemporary uniform, to create a formal uniform wardrobe and a coordinated range of sportswear apparel that students will be able to wear with pride.

### Yarn and Fabric

Above all else, it is the fabric that forms the foundation of creating and designing an individual and personalised uniform. In the collaboration process, our fabric team would work with the customer to provide distinctive fabric designs that would reflect the iconic nature of the School and ensure that each fabric selected is comfortable, sun smart, durable, easy-to-care for and delivers high performance for each item in the uniform wardrobe.

### Pattern and Garment Creation

The Perm-A-Pleat Schoolwear in-house team of artisans is comprised of highly skilled patternmakers and garment engineers with many years of experience within the industry. Their ability to create elegant and original patterns and their high attention to detail is what maintains the Perm-A-Pleat Schoolwear reputation of making premium quality school wear. It is our attention to detail throughout the development process that will ensure that each item of the uniform wardrobe not only reflects the School's history and tradition but can be manufactured in a way that produces the highest outcomes in design, comfort, quality and value.

### School Crest Development Team

We recognize that the School crest symbolizes and captures history, tradition, vision and values. This is why we have a dedicated team of professionals that form part of our in-house Design and Development team who specifically manage the development of crests for each individual item in the School uniform wardrobe.

The crest for each item of uniform is digitized in Perth and the required colours of embroidered thread are carefully selected in consultation with the School from the leading brands of embroidery thread in the world to ensure the highest quality. Each crest once embroidered is presented to the School for review and approval. Only when we have this seal of approval do we then transfer each of the electronic files to our embroiderer and specify the embroidery thread that the School has selected and approved.



PERM-A-PLEAT  

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SCHOOLWEAR

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