

ST JOSEPH'S SCHOOL - WAROONA
SCHOOL BOARD AGM
THURSDAY 21ST NOVEMBER 2019 AT 6.01PM
MINUTES

1.0 OPENING AND WELCOME

Peter LeRoy opened the meeting at 6.01pm.

2.0 PRAYER

The prayer was read by Travis Bienkowski.

3.0 ATTENDANCE

3.1 Attendance

2019 Board Members

Peter LeRoy	Chairperson
Karen Ruben	Vice Chairperson
Jeanette Stampone	Secretary
Larry Lucano	Treasurer
Melissa Capogreco	P&F Representative
Travis Bienkowski	Principal
Jenny Gorman	Assistant Principal
Pat Dunne	Board Member
Candice Look	Board Member
Nelly Barr	Board Member

Other Attendees

Tori Johnson	Amy Rimmer
Yvonne Langan	Bethany Tucker
Mary Ann Landwehr	Vicki Hodgson
Nila Poasa	Joshua Wells
Bronwyn Webb	Leesa Hall
Samantha Baggetta	Vicki Fitzpatrick
Georgie Harley	Holly Fitzpatrick
Rebecca Cherry	Maxine Mullholland
Natasha Williams	Megan LeRoy
Mia Catalano	Robyn Trewlen
Jan Young	Kathy Dwyer
Bianca Wilson	Harrena Platell
Rachelle Pisconeri	

3.2 Apologies

Fr Concord Bagaoisan	Michael O'Dwyer
Karen Gear	Jennifer Turner
Heather Brown	

4.0 CONFIRMATION OF THE PREVIOUS MINUTES

The minutes of the previous AGM held Thursday 22nd November 2018 are accepted as a true and accurate record.

Moved: Pat Dunne
Carried: Karen Ruben

5.0 REPORTS

5.1 Principal's Report (Travis Bienkowski

The Principal's Report, as presented is attached to these minutes.

5.2 Chairperson's Report (Peter LeRoy)

The Chairperson's Report, as presented is attached to these minutes.

5.3 Treasurer's Report (Larry Lucano)

The Treasurer's Report, as presented is attached to these minutes.

5.4 Parish Report (Fr Concord Bagaoisan)

Fr Concord was not present at the meeting. Therefore, a report was not presented.

5.5 APPROVAL OF REPORTS

The reports, as presented are approved.

Moved: Melissa Capogreco
Carried: Pat Dunne

6.0 ELECTION OF BOARD MEMBERS

6.1 Nominations

Peter LeRoy (5 years), Larry Lucano (1 year), Jeanette Stamponne (3 years), Candice Look (3 years), Melissa Capogreco (1 year) and Nelly Barr (1 year) do not have to renominate.

Karen Ruben and Pat Dunne's positions have come to the end of their two year term, resulting in two vacant positions.

Three nominations were submitted:

1. Karen Ruben
2. Natasha Williams

3. Bronwyn Webb

As there were only two vacant positions, all attendees were requested to write two names on their voting slips.

The votes were counted by Travis Bienkowski and Jeanette Stampone.

6.2 Election Outcome

As a result of the vote, Karen Ruben and Bronwyn Webb were welcomed onto the Board.

7.0 MEETING CLOSURE

The meeting was declared closed at 6.44pm.

BOARD MEETING POSITIONS

After the AGM, the Board met informally to decide on positions. The following was agreed:

Chairperson	Peter LeRoy
Vice Chairperson	Karen Ruben
Secretary	Jeanette Stampone
Treasurer	Larry Lucano
P&F Rep	Melissa Capogreco
Board Member	Nelly Barr
Board Member	Candice Look
Board Member	Bronwyn Webb

St Joseph's School Board Chairperson Report 2019

Good evening and welcome Mr Travis Bienkowski, our principal, dedicated and talented teaching staff, parents and friends to the 2019 School Board AGM.

With the year almost done and Christmas just around the corner, we should stop and take a few minutes to think about what really is important to us in life. Throughout this year I been able to do this and truly believe that our own families are the most treasured thing we have, but, too often we taken them for granted. Have a look around you tonight, the people in this room may not necessarily be your direct family, but as a whole we are one big St Joseph's Waroona family that has and will continue to grow together for the betterment of our children's education.

It is through this family that our school can achieve anything we put our minds and efforts towards. Throughout this year we have continued to improve our resources, facilities and programs to give our children a better education. The following are just a few of the key improvements and initiatives that have taken place over the year.

At the start of the year through Travis's leadership, each class was asked to collect ring pulls from cans. Throughout the year these collections have grown and it was great to see on Monday just how many ring pulls each class has collected. These ring pulls will be melted down to make wheelchairs for children in East Asian countries who have been crippled due to landmines and civil war.

You would all have noticed the defibrillator near the school entrance; this is a wonderful asset to have thanks to the collaboration between our school and St John's.

The board has continued to refine the school uniform policy and update our sports uniforms to be more in line with other Catholic schools in the Peel region. We hope that these changes will be beneficial for all families.

Two weeks ago we had a special gathering of families who over the history of St Joseph's have had four generations attend our school. This was a wonderful initiative by one of our school board members.

Recently Travis and Jenny attended the last Fogarty Edvance workshop within our 3 year programme. Having now completed this programme and seeing the success it has brought our school, it is great to know that we will continue to use the templates and mentors for future school strategic planning in the years to come.

You may be wondering about the road works on the east side of the school. Both the school and the bus drivers have voiced their concerns about the lack of safety with the bus zone on Millar Street. Through Jenny's perseverance the school has been able to have the shire construct a purpose built bus zone on Hesse Street to improve the safety for our children.

There has recently been some activity starting in the new Kindy and Pre-primary playground. Over the next few weeks we will see a brand new nature based playground being constructed for the beginning of next year. Once this is finished this will complement the recently completed capital build.

This leads me to the last and biggest improvement, our stage 5 capital build. Earlier this year the site fences went up and the building started. Throughout the year you would have noticed the changes to the front office and classrooms. Now that the fence is gone and the build is complete, we have a brand new early childhood hub for our youngest students to learn and thrive in. With only the opening of the build to come in the near future and the new students to move in next year I would like to thank Travis, Jenny and Karen Rueben for the work they put in to oversee this project throughout the year.

The board would like to thank all the volunteers throughout the year that have freely given up their time to make the school a better place for our children, whether it be the canteen, uniform shop, class helper, excursions, sports carnivals the list goes on, thank you for your help, because without you a lot of the above mentioned things just wouldn't happen.

The board would like to farewell Miss Amy Rimmer. Amy has been at St Joseph's for six and a half years and had such a positive impact on all who have crossed her path. We wish Amy all the best in her new position at Birlirr Ngawiyiwu Catholic School in Ringer Soak, where she will re-join another ex teacher of ours, Miss Bridgette Gaillard. The board also wish Mrs Yvonne Langon the very best for the safe arrival of baby number three early next year, may you and your family enjoy your maternity leave and the School community look forward to visits next year. Lastly Mr Travis Bienkowski. The school board has had great pleasure in working with you for the betterment of our school community. The board has observed your leadership skills grow and develop over the last four years, obviously too well thou, as you are now moving on. We wish you all the best in your new appointment as Principal of Xavier Catholic School in Hilbert. To Amy and Travis thank you for your services to our school you will always be part of our St Joseph's family.

On a positive note the board would like to extend a warm welcome to our incoming principal Mr Michael o'Dwyer and staff members Robyn Trewren, Joshua Wells, Ebony Hewitt and Rebecca Cherry. We hope you feel right at home within the St Joseph's family.

To our school board committee, Jeanette Stampone our secretary, Larry Lucano our treasurer, Candice Look, Nelly Barr, Melissa Capogreco, Travis Bienkowski, Jenny Gorman and Father Con, a sincere and heartfelt thank you for your support and the work you have put in through this year. Thank you also to our departing board member Pat Dunne, who has been with us for the last 4 years. And lastly, to Karen Ruben our vice chair person, thank you for the wonderful job you did throughout the year filling the role of chairperson while my family and I were away.

On behalf of the school board we wish you and your family a safe, relaxing and enjoyable Christmas and school holidays. We hope to see you back in 2020 refreshed and ready for another great year.

Thank you

Peter LeRoy

Chairperson

21/11/2019

2019 PRINCIPAL'S REPORT – AGM (St Joseph's School, Waroona)

For the final time as Principal, it's my pleasure to share with you the wonderful highlights that have occurred throughout 2019 at St Joseph's School. Over the past 4 years, I have been truly blessed to work with a team of dedicated, professional and nurturing staff, talented students and committed parents who have together, used their gifts and talents to create a positive learning community.

Learning

The most effective Catholic schools adopt an attitude of continual whole school improvement and our commitment to develop a love of learning within each child continues to be a key driving force at our school.

Fogarty EDvance – Whole School Improvement:

In terms of whole school improvement, St Joseph's has completed its final year of the Fogarty EDvance Program. Through our involvement this year, the school has continued to refine its Strategic Directions Document (SDD), key Milestones and Key Performance Indicators as well as create another 3-year strategic direction document. The school has continued to work with our mentor, Tim Emery and with Paul Woodley as part of an Expert Engagement initiative focussing on the teaching and learning of basic number facts. I'd like to thank the SIP Team (Nila, Jenny, Kate, Vicki & Bethaney) for their collective efforts in assisting me during the year.

Student Performance Data:

Academic performance continues to be a priority for the school particularly in Reading and Numeracy which are identified areas for development within our whole school improvement plan.

This year's NAPLAN results identify that there has been positive growth in Numeracy, Reading, Grammar & Punctuation and Writing in Year 3, and positive growth in Year 5 Writing. Year 3 & 5 Spelling was below what was expected. The school has conducted other internal standardised testing to ensure that a rigorous approach to measuring student progress is maintained. All data collected is integral to future planning and teaching.

Curriculum:

The school has once again initiated a two-year leasing agreement with MacQuarie Group regarding iPads. With approval and support from the School Board, in 2020, the Year 3 students will be provided with an iPad which they will have sole use of when they are at school. Parents will pay a \$150.00 iPad lease which will be added to the school fee statement. This will result in all students from Years 3-6 having use of a school leased device to assist them in their learning.

The continued focus on the use of Pr1me Mathematics in Pre Primary, Years 1, 2 & 3 this year has been positive. The program will be implemented in Year 4 next year.

The use of Diana Rigg as a platform for Spelling instruction has gone from strength to strength during 2019. It will continue to be used by all classes in 2020 to drive the teaching and evaluation of Spelling.

The school continued to utilise the services of Jan Flemming (Consultants from CEWA Bunbury) in working with the staff on improving their understanding of AISTL Standards for Teachers and the Curriculum Judging Standards. The Literacy Pro program commenced this year which assisted teachers in assessing and evaluating reading levels. This program will continue within the school in 2020.

I have thoroughly enjoyed promoting and encouraging the RED (Read Every Day) initiative within the school. Since its inception, there have been over 100 students who have reached 25 or more nights of reading and I have given away more than 100 books.

Specialist Subjects:

Specialist learning areas continue to be an important part of every child's learning at St Joseph's. Throughout the year, students in Years 1-6, have experienced various specialist subject areas including: Digital Technology, Science, The Arts, Physical Education, Library and LOTE. Thank you to all the staff who have been responsible for planning and teaching these learning areas. It is through your passion and commitment to your teaching, that the students develop an appreciation for these subjects.

Early Years Learning:

The school has continued to explore and refine its pedagogical practice in the Early Years. In supporting a curriculum that encourages creativity, collaboration and engagement in learning, the school has continued to embed the Walker Learning Approach. Today, the school completed the CEWA National Quality Standards Verification Audit. 2020 will be a very exciting year for staff and students in Years K-1, as these classes will commence their learning in the recently completed Early Years Hub.

Support:

St Joseph's has continued to provide differentiated programmes that cater for the learning needs of all our students. Reading Doctor, Toe-by-Toe, Extension and Support programs have occurred throughout the school. Teachers have continued to create and implement Individual Education Programmes and Curriculum Adjustment Plans for those students who require further assistance and there has been strong support from the Curriculum Support Coordinator, Educational Psychologist, SWD consultant and Education Assistants where needed.

Engagement

Parent Involvement:

I'd like to sincerely thank and acknowledge this year's P&F Executive for their outstanding effort and contribution towards the school during the year. President, Rachelle Pisconeri; Vice President, Bianca Wilson; Treasurer, Harrena Platell and Secretary, Rebecca Whitbread who, along with other members of the P&F, have organised many successful events including: the Colour Explosion Run4Fun, Show Gate, Mother's Day Stall, Father's Day Stall & Breakfast, Bunnings Sausage Sizzle, School Disco and the Family Movie Night to name but a few. These events have all significantly added to our positive community spirit. Thank you also for the work the P&F has put into providing financial assistance towards the new Kindy/Pre Primary playground, class wish lists, Champion Life, Lego Robotics and the Year 6 Camp. The executive has been well supported by the community, particularly those parents that took on the role of Class Representative this year.

3-Year Old Playgroup:

Thank you to Sam Baggetta, Silvana Vitale and Amy Rimmer for facilitating the 3-Year Old Playgroup this year and ensuring it continues to flourish. There will be some different faces facilitating the program in 2020.

Aboriginal 3-Year Old Playgroup:

A big thank you to Jennifer Turner for her work in facilitating the Aboriginal Playgroup this year. The program has continued to encourage Aboriginal families in the Waroona and surrounding areas to be part of the playgroup and expose their children to a variety of learning experiences. I'm pleased to announce that CEWA has granted \$30,000 towards this program continuing in 2020.

Story Dogs Program:

The Story Dogs program continues to be well-received and enjoyed by our students. A sincere thank you to Phyl for her continued support and involvement in the program and to her wonderful pooch Daisy.

Do-Crew:

Thank you to the staff for their work with the Do-Crew students and making their Monday afternoons an enjoyable experience each week. Due to timetabling constraints, the school is unable to continue this program in 2020. Thank you to Alcoa for their financial support of this program over the past 3 years.

Community Involvement:

In 2019, St Joseph's has continued to be involved in various broader community endeavours such as:

- Students visiting the elderly at Pam Corker House.
- All Year levels attending a Family Mass celebration with the parish.
- Christmas concert, NAIDOC Week and assembly celebrations.
- Attendance at ANZAC & Remembrance Day Services.
- South West Bike Ride for Children's Leukemia (Years 3-6).
- Interschool Sporting events.
- Sea to Scarp Choir performance at the Waroona Show, Performing Arts & Carnevale Festival & at Sacramental Masses.
- Attendance at the Waroona Interagency meetings.
- Sculptures by the Sea (Year 5).
- Collecting ring pulls for Wheelchair for Kids.
- RU OK Day at WDHS (Years 3-6).
- Year 6 attendance at the Just Leadership Day at St Joseph's in Bunbury.

Accountability

Cyclic Review: During Term 2, the school successfully completed a School Cyclic Review (SCR) which focused on the effectiveness of a school's engagement with self-review, the impact of self-review on school improvement and the future directions for the improvement of student outcomes that the school identified. This review occurs once in a five-year period and contributes to the compliance of school re-registration regulations in Western Australia.

Registration Audit: During Term 3, the school successfully completed the School Registration Audit. The school complied with the necessary standards to attain registration for the next 5 years. There were only 3 minor recommendations that the school had to address which have since been rectified.

NQS Verification Audit: Today the school was involved in the NQS Verification Audit with the K-2 staff. As part of the school's re-registration process, it involved 2 CEWA verification officers visiting classrooms and having a conversation with all the ECE staff. The Leadership Team had a debrief with the verification officers regarding their observations. The school will receive a report which will highlight the areas of strength and those areas which will require further development.

Capital Development Plan: Throughout 2019, the school has been involved in the renovation of the Administration building and the creation of an Early Learning Hub. This project was made possible as a result of Commonwealth funding and school funds. Civilcon were the successful tenders and the result has seen a very impressive facility built that will accommodate Kindy, Pre Primary and Year 1 students in 2020. The way in which the building was designed will allow for collaboration and flexibility amongst staff to ensure the best possible teaching and learning opportunities are available to our students. I look forward to seeing it in operation when I return for the opening in Term 1 next year.

Staffing:

This community is fortunate and blessed to have a staff comprising such outstanding individuals who give diligently of themselves in the interest of the students in their care. I'd like to sincerely thank the staff for their ongoing collaboration, professionalism and commitment to and passion for their own professional learning which flows through to enthusing and supporting our children in their learning.

In 2020, the school will welcome 5 new members to staff: Michael O'Dwyer, Joshua Wells, Ebony Hewitt, Rebecca Cherry and Robyn Trewren. I know they will enjoy their time here and the community will make them feel very welcomed.

I'd like to thank Yvonne Langan, who will be taking maternity leave for all of 2020, for everything she has done this year in her role as PE & The Arts teacher. On behalf of the St Joseph's community, I'd like to wish Yvonne and her family all the very best on the impending birth of her 3rd child in February.

We also farewell Miss Amy Rimmer who has accepted an ongoing teaching position at Birlirr Ngawiyiwu (Beer lid Nar Wee You) Catholic School in Ringer Soak from the beginning of 2020. Amy, thank you for the outstanding contribution you have made to this community over the past 6.5 years. You have thrived as an educator in nurturing our Kindy students and ensuring their first year at school has been an enjoyable and fulfilling experience.

This year has been a difficult one for the Administration staff due to the school build and having to manage changes to locations and resources. The school couldn't function as efficiently as it does without the hard work and dedication provided by Jenny Gorman, Heather Brown, Kathy Dwyer and Karen Gear. I'd like to acknowledge these four ladies this evening and thank them sincerely for their tireless commitment and service they have provided the school. I'd like to make special mention of Jenny Gorman in her role as Assistant Principal. Once again, you have taken on several new initiatives as well as kept the builders and architect in line throughout the building process. I have truly appreciated your support, advice and leadership this year in ensuring the day to day running of the school is maintained to a very high standard. Thank you for your continued and genuine care of the staff, students and parents of our community.

School Board:

I offer my sincere thanks to all 2019 School Board members – Peter LeRoy, Pat Dunne, Karen Ruben, Jeanette Stampone, Larry Lucano, Mel Capogreco, Candice Look, Nelly Barr, Jenny Gorman and Fr Concord. I'd like to make special mention to Pat Dunne who steps down from the Board after 4 years. Thank you for your support and the contribution you have made to the school during your time on the School Board. I'd like to acknowledge the valuable contribution every Board member has made to the school's Capital Development Project this year – an outstanding effort!

I look forward to seeing all the hard work that has gone into discussing, designing and refining this project finally come to fruition next year. Your commitment and dedication to the growth of St Joseph's is very much appreciated.

Discipleship

Liturgy:

Our school's spiritual dimension has continued to grow and flourish through 2019, reminding us that we are first and foremost a Catholic school and our faith life is integral to who we are as people. At the beginning of the year, we welcomed Fr. Concord to the St Joseph's community and on behalf of the school, I would like to thank him for his guidance and influence on the spiritual and pastoral life of our school during 2019. This year, classes continued to participate in the Sacraments and combined Family Masses which were well-received by the community. The Kindy and Pre-Primary classes got to celebrate a Liturgy each term. These celebrations were very well-received by the students' parents and their extended family.

MJR:

MJR continues to be a strong focus within our school and a wonderful foundation in which the core values of our faith can be expressed within the community. The staff participated in a Professional Development Day early in the year with Peter Mitchell and the Year 6 class have been regularly providing ways to live out the MJR spirit each day at school.

BRLA:

The Year 3 & 5 classes once again participated in the Bishops' Religious Literacy Assessment. This year's results identified that the Year 3 class achieved the same as all Catholic Schools in WA (54%), while Year 5 class achieved (49%) compared to All Catholic Schools (53.4%).

Missions/Outreach:

St Joseph's School continued to support various missions and charities in 2019. These included: Caritas - Project Compassion, Socktober (crazy sock day), St Vincent De Paul Christmas Appeal, The Biggest Morning Tea and Superkids Superheroes. Thank you to the Year 5 & 6 classes for their support in coordinating a number of these events during the year.

Student Wellbeing:

Throughout 2019, the school has continued to provide services and practices that support the wellbeing of our students. Initiatives that have been undertaken include:

- Facilitation of the Keeping Safe program as part of the mandated delivery of Protective Behaviours within Catholic Schools.
- Engagement of Diane Jackson (Term 1) to support the well-being of students within the school.
- Utilising MAP Psychology (Vanessa Birkinshaw) as a service for our students.
- Facilitation of the Chaplaincy program within the school.
- Continued facilitation of the Seasons for Growth program for those students experiencing significant change or loss.

Chaplaincy Program:

St Joseph's has been successful in receiving \$19,157 in funding from the State and Federal Government, so it can continue to offer a Chaplaincy program in 2020. Thank you to Michelle Ward for all the work she has done in her role as the school's chaplain this year.

What does 2020 hold in store for St Joseph's?

- Change of bell times. School will commence at 8.30am (1st bell), 8.35am - 10.10am (morning block), 10.10am - 10.30am (Recess), 10.30am – 12.30pm (middle block), 12.30pm – 1.10pm (Lunch), 1.10pm – 3.10pm (afternoon block). Early close on Mondays will be at 2.10pm.
- Continued implementation of the affordable schools' initiative.
- Continued implementation of the Literacy Pro Program within the school.
- Further upgrade of ICT in the junior year levels.
- 1:1 iPad device for all students in Years 3, 4, 5 & 6.
- Continued speech screening of all students in Kindergarten.
- Continued focus on Di Rigg Spelling program throughout the school.
- Pr1me Mathematics implemented in Pre Primary to Year 4
- Languages Curriculum (Italian) in Years 3, 4 & 5
- Introduction of Scitech Maths initiative in Years 4 & 5

Staffing for 2020 is as follows:

Principal – **Michael O'Dwyer**

Assistant Principal – **Jenny Gorman**

Finance Officer & Administration Assistant – **Kathy Dwyer**

Administration Assistant – **Heather Brown**

Aboriginal Playgroup Facilitator – **Jennifer Turner**

3-Year Old Playgroup – **Robyn Trewren**

Kindy Class Teacher – **Robyn Trewren**

Kindy EA – **Silvana Vitale & Mia Catalano**

Pre-Primary Class Teachers – **Maxine Mulholland/Mary-Ann Landwehr (Fri)**

Pre-Primary EA – **Georgie Harley/Rebecca Cherry**

Year 1 Class Teacher – **Bethaney Tucker**

Year 1 EA – **Sam Baggetta**

Year 2 Class Teacher – **Kate Vidulich**

Year 2 EA – **Sam Baggetta**

Year 3 Class Teacher – **Tori Johnson/Mary-Ann Landwehr**

Year 3 EA – **Karen Gear**

Year 4 Class Teacher – **Joshua Wells (Mon, Tues, Wed & Fri) / Jan Young (Thurs)**

Year 4 EA – **Michelle Ward**

Year 5 Class Teacher – **Nila Poasa (Mon, Tues, Thurs)/ Vicki Hodgson (Wed, Thurs, Fri)**

Year 5 EA – **Ebony Hewitt**

Year 6 Class Teacher – **Melissa Fuller/ Jenny Gorman (Thurs)**

Year 6 EA – **Michelle Ward**

Literacy Intervention – **Mary-Ann Landwehr/Sam Baggetta**

The Arts – **Nila Poasa**

PE – **Tori Johnson (Years PP-4) / Michael O'Dwyer (Years 5 & 6)**

Year 3, 4 & 5 Italian – **Mary-Ann Landwehr**

Science – **Vicki Hodgson**

Library / Seasons for Growth & Support – **Jan Young**

Chaplain – **Michelle Ward**

Groundsman – **Leigh Hodgson**

Cleaner – **Aus Clean WA (Contractors)**

In conclusion, I would like to take this opportunity to sincerely thank the St Joseph's School community for the support, trust and faith given to me throughout the past 4 years. I am very thankful for having the opportunity to lead such a wonderful school.

Thank you to all the current Board members for your support, guidance and contribution in helping me improve the facilities and learning opportunities for our students.

Thank you to past and present parents and students of St Joseph's who have given me so much joy during my time at the school. I have become a better leader and person as a result of the many challenges I have experienced in my time as Principal.

Finally, to my wonderful staff. Thank you for being such an important part of my journey and being there every step of the way. I couldn't have asked for a better group of people to have had the opportunity to lead these past 4 years. I thank you all for the challenges along the way, the support you've given me, the laughs we have had and your continual 'hen pecking' regarding a myriad of things not to mention my dress sense – but as always, it's taken in good taste!

This community will hold a special place in my heart, and I wish every success for the future and I look forward to seeing it continuing to flourish.

Thank you for your presence here tonight and I wish you and your family, a very safe, Happy and Holy Christmas season.

Travis Bienkowski

PRINCIPAL - 2019

**ST JOSEPH'S SCHOOL, WAROONA
SCHOOL BOARD – AGM**

TREASURER'S REPORT AS AT 31-10-2019

I have detailed below the way that income and expenditure operate within the school. As you can see the majority of the school's income is derived from government funding and only a small amount from school fees. The amount of government funding we receive is dependent on the number of enrolments we have. Please note that all amounts quoted in this report are at the 31-10-2019.

INCOME:

In 2019, due to the Stage 5 build, most of the capital funds available have been used within a fixed-term deposit and the interest gained has then been added to the account.

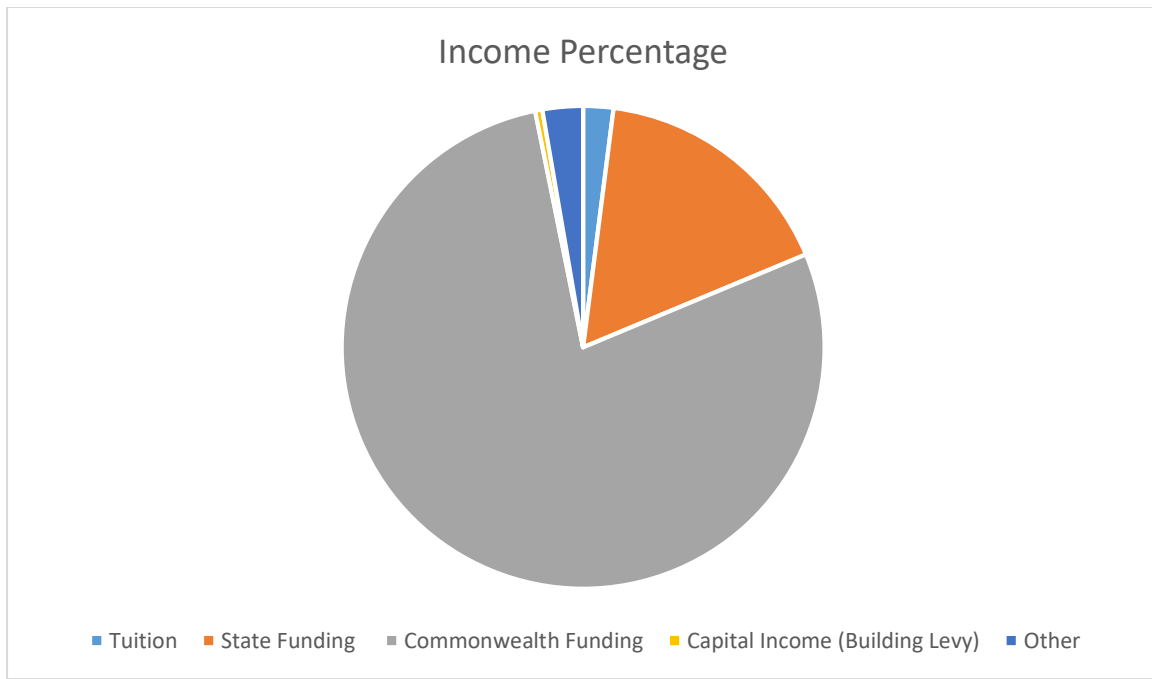
Recurrent Income:

The school's income is made up of three sources of income: Commonwealth Funding, State Funding and Other Income.

The school's income for 2019 as at the 31-10-2018 totalled \$2,148,825.00

The majority of funding is from government sources. School fees, due to the Low Fee Initiative only account for 2.02% of the total funding.

Income at 31-10-2019		Percentage
Tuition	\$43,590.00	2.02
Amenities	-	-
State Funding	\$358,679.00	16.69
Commonwealth Funding	\$1,677,841.00	78.10
Capital Income (Building Levy)	\$10,494.00	0.48
Other	\$58,221.00	2.71
Total Income	\$2,148,825.00	100.00



Commonwealth Funding:

Commonwealth funding is calculated by determining the percentage of AGSRC, the School's SES Index or 56.2% (or whichever is higher), rural and remote loading, funding from PP-Year 6.

State Government Funding:

State Government Funding is a per capita grant from K-6 and is paid in four instalments during the year. Per capita is based on the number of enrolments in each grade.

Other Income:

Other recurrent income includes fund raising, P&F Levy, Staff Contributions, interest received, donations, Book Fair, canteen, uniform shop and the 3-Year Old Aboriginal Playgroup

EXPENDITURE:

Recurrent Expenditure:

Our recurrent expenditure of \$1,971,522.00 is made up of expenses related to salaries for our staff and the general day to day running of the school. Other expenses include general class expenses, library expenses, teacher resources, copyright expenses, excursions/trips, insurance, building expenses (repairs/maintenance), FBT, utilities, office expenses (photocopier/ICT lease), bank charges, audit fees etc.

Bank Accounts:

As at 31-10-2019 the balance of the school bank accounts was as detailed below:

School Bank Accounts

CDF Bank Account	\$396,055.67
Deferred Maintenance Account	\$4,028.71
School Building Fund	\$2,791.59
School Vehicle	\$15,271.76
Information Technology	<u>\$1,290.37</u>
	\$419,438.81

Loans:

The school currently has a \$30,000 Low Interest Loan.

Closing – 2019 Update:

In 2019, the school committed \$352,367 from the School Building Fund towards the Stage 5 build. The school received a further \$437,045 in an Australian Government Capital Grant to totally fund the full completion of the building project.

The school will continue the low-fee initiative trial in 2020, with fees capped at \$300 (tuition) + \$90 (building levy) + \$100 (P&F levy). There will be an added \$150.00 iPad lease for Years 3-6 and a Kindy screening test.

I'd like to sincerely thank Kathy Dwyer for all her tireless work in assisting Travis and I with the school's financials. Thank you to Peter LeRoy for his dedication and leadership as Board chair and to my fellow Board members for their assistance and support this year.

Larry Lucano
Treasurer
St Joseph's School Board